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(Original Signature of Member)

107TH CONGRESS
1ST SESSION

H. R. _____

IN THE HOUSE OF REPRESENTATIVES

Mr. GEORGE MILLER of California introduced the following bill; which was
referred to the Committee on _____

A BILL

To ensure project labor agreements are permitted in certain
circumstances.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. PROJECT LABOR AGREEMENTS.**

4 (a) AGREEMENT.—Any person contracting with the
5 Federal Government to provide construction services or
6 any person receiving any form of Federal financial assist-
7 ance for a construction project may require that every con-

1 tractor or subcontractor on the construction project agree,
2 for a specific project only, to negotiate or become a party
3 to a project labor agreement with one or more labor orga-
4 nizations.

5 (b) IMPOSITION OF REQUIREMENT.—The contractor
6 or recipient of Federal assistance may choose to include
7 such a requirement under subsection (a)—

8 (1) if the contractor or recipient has determined
9 that a project labor agreement will advance its pro-
10 curement interest in cost, efficiency, quality, and the
11 promotion of labor-management stability; and

12 (2) if no laws applicable to the specific con-
13 struction project preclude the use of the proposed
14 project labor agreement.

15 **SEC. 2. APPLICATION.**

16 Any project labor agreement reached pursuant to this
17 Act—

18 (1) shall bind all contractors and subcontrac-
19 tors on the construction project through the inclu-
20 sion of appropriate clauses in all relevant solicitation
21 provisions and contract documents,

22 (2) shall allow all contractors and subcontrac-
23 tors wishing to compete for contracts and sub-
24 contracts on the project to do so, without discrimi-

1 nation against contractors, subcontractors, or em-
2 ployees based on union or nonunion status; and

3 (3) shall comply with all applicable statutes and
4 regulations.

5 **SEC. 3. DEFINITION.**

6 For purposes of this Act, the term “project labor
7 agreement” means a prehire collective bargaining agree-
8 ment in the construction industry, establishing the basic
9 terms and conditions of employment for the duration of
10 the project, and binding upon all construction employers
11 that operate on the project site.